

Program Calendar

2026 - 2027

Who we are

Public good in action. Leadership at the centre.

At ANZSOG, we believe good public governance changes lives. It strengthens communities, builds lasting trust and shapes the future we all share.

Created by governments and universities, we sit at the intersection of ideas and action. Our work is driven by evidence and shaped by the realities of public service across Australia and Aotearoa New Zealand. Today, we're more than a school of government - we're a school of thought. A place where government and academia meet, and where leadership and learning come together.

We build leadership capacity and restore trust in governance through lifelong learning for public sector leaders. Our learning experiences give everyone from aspiring leaders to experienced executives the insight, capability and confidence they need to lead with impact. We bring together diverse perspectives, trusted networks and global thinking to connect people across roles, systems and countries - building a stronger, more adaptable and more confident public sector that generates lasting public value.

Programs and Courses

Develop the capability, confidence and networks to lead in an increasingly complex public sector environment. ANZSOG's programs and courses bring together leading academics, experienced practitioners and public sector peers to address the challenges that matter most. Through applied learning grounded in real public service practice, participants gain evidence-informed insights, practical tools and valuable cross-jurisdictional connections that can be put to work immediately.

Tailored Solutions

Building on our commitment to strengthening public sector capability, our learning experiences can be delivered in-house and tailored to your organisational context, priorities and participant profile, while retaining their proven core design, content and learning outcomes. ANZSOG can also partner with your organisation to co-design bespoke learning and capability solutions aligned to your strategic priorities, capability frameworks and operating environment. Grounded in research and informed by public sector practice, these solutions strengthen collaboration, address complex challenges and deliver lasting organisational value.

Global Initiatives

Our global initiatives strengthen public governance across the Indo-Pacific and beyond. Grounded in the belief that good public governance changes lives, these global initiatives support public leaders to build the strategy, capability and connections needed to create lasting impact.



Program Categories

Where leadership meets purpose.

Our Public Leadership Programs equip public servants with the insight, confidence and capability to learn and lead with impact.

Designed for the realities of government, they strengthen strategic thinking and political astuteness while connecting learners across jurisdictions to share ideas, challenge assumptions and build lasting networks.



Public Leadership Accelerators

Accelerated, high-impact programs for public sector leaders taking on greater responsibility, complexity and leadership challenges. Delivered through focused learning sprints designed to build practical capability with minimal time away from work.

Who are they for?

Emerging and strategic public sector leaders who are high-potential, transitioning into greater scope or complexity and seeking an accelerated alternative to longer-form programs. Designed primarily for EL1-EL2 (or equivalent). Suitable for select high-performing APS6 and SES Band 1 (or equivalent) where there is a specific development need.

Duration

6-12 weeks | 40-100 hours total | 5-8 hours per week.



Public Leadership Credentials

Formal, accredited programs that build deep public leadership capability and deliver recognised qualifications. Designed to support long-term stewardship of public institutions and strengthen system-level capability across the public sector.

Who are they for?

Senior public servants and high-potential leaders seeking rigorous, accredited leadership development to support progression into executive or system-level roles. Primarily EL2-SES Band 1 (or equivalent).

Duration

1-2 years | 5-10 hours per week.



Public Leadership Intensives

Premium, immersive learning experiences designed for senior public sector executives. Programs in this stream deepen strategic judgment, strengthen the ability to navigate complexity, and support executives to lead systemic change with confidence and resilience. Thus, providing a valuable opportunity to build enduring professional networks across jurisdictions and sectors.

Who are they for?

Senior Executive Service (SES) and SES-equivalent leaders, including Deputy Secretaries, Commissioners, Chief Executives, Directors-General, Executive Directors and General Managers (SES 1, SES2, SES3).

Duration

6-14 weeks | 40-50 hours total | 4-5 days residential.



Professional Learning Series

Strategically curated collection of modular, skills-based offerings designed to deliver immediate and applied capability uplift. Offerings in this category bridge capability gaps through targeted and practical skills for public servants at all levels.

Who are they for?

Emerging & Strategic leaders, functional experts and practitioners (APS5, APS6, EL1, EL2, SES 1).

Duration

2-6 weeks | 6-30 hours total | 2-5 hours per week.



Public Sector Innovation and Dialogue

A dynamic category where public sector leaders engage with fresh insights, courageous conversations, and agile learning. This category of programs foster innovation, supports collaborative problem-solving, and provides a platform to test emerging ideas to shape the future of public sector leadership.

Who are they for?

Emerging & Strategic (+ some Executive) leaders, core and adjacent audiences. (APS6, EL1, EL2).

Duration

5 weeks | 5-10 hours per week.

Program Calendar 2026 - 2027

	Level	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
 Public Leadership Credentials																
Executive Master of Public Administration	EL1s, EL2s and SES1															
 Public Leadership Intensives																
Deputies Leadership Program	SES 2-3															
Executive Fellows Program	SES1-3															
Leading Through Exponential Change	SES1-3															
 Public Leadership Accelerators																
Foundations of Public Leadership	APS6-EL1															
Leading Strategic Projects	EL1-EL2															
Strategic Leadership in the Public Sector	EL1-EL2															
 Professional Learning Series																
AI Tools & Ethical Practice	APS5-EL2															
Data and Storytelling for Policy	APS5-EL2															
Delivering Strategic Policy	APS5-EL2															
Developing Policy Acumen	APS5-EL2															
Fiscal Resilience & Optimisation	APS5-EL2															
Leading Ethical Data Decisions	APS5-EL2															
New Managers	APS5-EL1															
The Modern Regulator	APS5-EL2															
Working with First Nations: Delivering on the Priority Reforms	APS5-SES1															
 Public Sector Innovation & Dialogue																
Data, Judgement and Public Value	APS6-EL2															
Leadership Through Different Lenses	APS6-EL2															

Programs in 2026 - 2027

ANZ
SOG



Public Leadership Credentials



Executive Master of Public Administration

[Learn More](#)

This program builds the capabilities to lead with confidence and create positive impact. Developed with leading universities, this fully-accredited two-year program strengthens your skills in policy design, evidence-informed decision-making and strategic public sector leadership. You'll graduate with a respected postgraduate qualification and a connected network – ready to shape better outcomes for your community.

It equips public-sector leaders with the skills to influence systems and deliver significant value for communities across Australia and Aotearoa New Zealand, and is ideal for those preparing to take on greater executive responsibility.

Who is it for?

High-performing EL1s, EL2s and SES1.

For high-potential public sector leaders with at least five years' management experience. This blended program pairs purposeful in-person learning, including place-based immersive experiences, with flexible online delivery – offering a practical, future-focused experience designed to meet the needs of busy professionals.

📅 February 2027

🕒 2 years of part-time study
(24 hours of direct instruction + approx. 140 hours of study time per subject)

🌐 Blended: online with residentials in
Australia and Aotearoa New Zealand

💰 Full price: \$64,800 (exc. GST)
Subsidised price: \$58,320 (exc. GST)

In response to the intense fiscal pressures currently facing the public sector, we're pleased to be providing a 10% subsidy for all commencing students enrolling in the 2027 EMPA.



Public Leadership Intensives



Deputies Leadership Program

[Learn More](#)

This program offers a clear, grounded understanding of what it means to lead as a Deputy. Blending research-informed insight with the lived experience of senior public leaders, it equips participants to navigate complexity, steward digital transformation, and deliver policy that creates public value in uncertain environments.

Participants deepen their leadership judgment, engage with frameworks and approaches they can apply immediately, build trusted relationships across jurisdictions, and strengthen their capability to lead confidently at the political-administrative interface. It is a learning experience that sharpens authority, supports sound decision-making and prepares Deputies to lead across systems.

Who is it for?

SES 2-3.

For early-stage public sector, Deputies with up to two years' experience who are ready to grow their impact. It's ideal for leaders who want to deepen their understanding of the role, build trusted networks across the sector, and gain clarity on how their leadership shapes outcomes for communities.

📅 Sep 2027

🕒 6 weeks

🌐 Blended: online and in-person (Sydney)

💰 \$23,400 inc GST



Executive Fellows Program

[Learn More](#)

ANZSOG's flagship Leadership Intensive for senior public sector executives is designed to provide a transformative experience that shapes how leaders think, lead and create public value at the most senior levels.

The program offers a rare opportunity to step back from day-to-day pressures, broaden perspective and deepen leadership practice through exposure to world-class faculty, diverse global insights and challenging contemporary issues. Through an immersive learning journey that combines a five-day residential, peer coaching, reflective practice and online learning, participants build strategic insight, strengthen self-awareness and learn to lead with confidence, authenticity and impact. Participants learn alongside a high-trust cohort of peers from across Australia and Aotearoa New Zealand, building enduring relationships while deepening their capability to lead across systems and jurisdictions.

Who is it for?

SES 1-3.

Designed for senior public sector leaders operating at an enterprise or system-wide level, with responsibility for complex challenges, significant workforces, and high-stakes policy, service delivery or regulatory environments.

📅 Aug 2027

🕒 11 weeks

🌐 Blended: online and in-person

💰 \$29,800 inc GST



Leading Through Exponential Change

[Learn More](#)

This program equips public leaders to drive and foster systemic, transformational change and to navigate disruption, emerging technologies and AI with confidence in complex environments. Through an immersive residential experience paired with online learning, participants develop strategic foresight, sharpen judgment, and explore how to create the conditions for innovation and adaptation – guided by experts and supported by insights from experienced public sector professionals across jurisdictions. This blended experience combines immersive residential learning with enriched online modules. Participants explore strategic foresight, innovation practice and real-world leadership challenges, emerging with practical frameworks and a Change Audit and Action Plan ready to implement within their organisations.

Who is it for?

SES 1-3

For senior public sector executives who need future-ready capabilities to lead transformational change and to build resilient, innovative cultures that can navigate complexity with confidence.

📅 May 2027

🕒 14 weeks

🌐 Blended: online and in-person (Brisbane)

💰 \$18,000 inc GST

Public Leadership Accelerators

ANZSOG's
programs offer
strategic
solutions to
enhance senior
leadership in
the public
sector.

Foundations of Public Leadership

[Learn More](#)

Foundations of Public Leadership supports emerging and frontline leaders as they transition from technical expert to people leader. Participants build the skills to lead teams, influence others, navigate difficult conversations, and make sound decisions in complex environments. Through practical, workplace-focused learning and peer coaching, participants strengthen self-awareness, develop core people management capabilities, and apply their learning to real leadership challenges. The program builds confidence for effective leadership today while preparing participants for future leadership responsibilities.

Who is it for?

APS6-EL1

For leaders making the transition from technical expertise to people leadership. Ideal for those seeking to strengthen influence, manage competing priorities and build high-performing teams that do not rely on the leader for every decision. Not designed for first-time managers.

 Online: Nov 2026
Blended: May 2027
Online: Sep 2027

 Online: 30 hours (over 6 weeks)

Blended: 3 x full-day in-person sessions + 3 x 1.5 to 2-hour online modules (over 4 weeks)

 Online: online

Blended: online and in person (Brisbane)

 \$9,800
inc GST

Strategic Leadership in the Public Sector

[Learn More](#)

This strategic accelerator supports mid to senior public sector leaders to move beyond operational delivery into system-level leadership. Participants develop capability in diagnosing complexity, setting priorities, making defensible decisions and progressing work across boundaries while working on a live agency challenge. They leave with a Strategic Intervention Plan that can be applied immediately in their organisation. Ideal for agencies seeking to strengthen decision-making capability, reduce escalation and build leaders who can deliver outcomes in high-stakes environments.

Who is it for?

EL1-EL2

For mid to senior public servants who are responsible for making decisions and progressing complex work in ambiguous, high-stakes environments. Ideal for those navigating competing priorities, organisational risk, stakeholder complexity and cross-agency challenges.

 Oct 2026
Jul 2027

 10 weeks (63 hours)

 Online

 \$19,600
inc GST

Leading Strategic Projects

[Learn More](#)

Leading Strategic Projects helps public sector leaders translate strategic priorities into effective delivery. Participants build capability in governance, stakeholder alignment, risk management and implementation planning while developing a Project Management Plan for a real or simulated initiative. Ideal for agencies seeking to strengthen delivery capability, improve execution of complex reform and implementation work, and ensure strategic priorities progress beyond endorsement into action.

Who is it for?

EL1-EL2

For mid level leaders responsible for turning strategic priorities into action. Ideal for those leading complex reform, policy or implementation work across teams, agencies or jurisdictions where success depends on stakeholder alignment, effective governance and disciplined execution.

 April 2027

 6 weeks (32 hours)

 Online

 \$9,800
inc GST

Professional Learning Series

AI Tools & Ethical Practice

[Learn More](#)

Equipping participants with the knowledge to confidently evaluate and implement AI ethically, apply risk frameworks, engage in AI discussions and lead high-performing, AI-enabled teams.

Who is it for?

APS5-EL2

For public sector professionals who need practical, grounded skills to use AI tools wisely in their day-to-day work and the confidence to lead in an increasingly AI-enabled environment.

 Oct 2026
May & Oct 2027

 4 weeks (12-20 hours)

 Online

 Early bird: \$2,250
Full price: \$2,500
inc GST

Data & Storytelling for Policy

[Learn More](#)

The program focuses on interpreting data, crafting clear narratives and communicating insights that support decision-making.

Who is it for?

APS5-EL2

For public servants who want to use data with confidence – Make sense of complex data, communicate insights clearly and strengthen policy influence.

 Oct 2026
Mar, Jun & Sep 2027

 2 days (6 hours)

 Online

 Early bird: \$1,950
Full price \$2,150
inc GST

Delivering Strategic Policy

[Learn More](#)

Empowering public sector professionals with practical tools and clear strategies to deliver policy effectively, leading across the policy cycle, managing complex implementation, and building a culture of accountability, transparency and continuous improvement.

Who is it for?

APS5-EL2

For public sector professionals responsible for delivering, shaping or leading any stage of the policy cycle, who need to move policy from intent to implementation.

 Oct 2026
Mar & Nov 2027

 4 weeks (12-20 hours)

 Online

 Early bird \$2,250
Full price \$2,500
inc GST

Developing Policy Acumen

[Learn More](#)

Providing the core elements of effective policy design, grounded in the real-world context in which public decisions are made.

Who is it for?

APS5-EL2

For those new to the public service or stepping into policy work, offering a clear and practical introduction to the policy cycle and how it shapes effective government action.

 Oct 2026
Feb, May & Nov 2027

 1 day (6.5 hours)

 Online

 Early bird \$1,750
Full price \$2,050
inc GST

Fiscal Resilience & Optimisation

[Learn More](#)

Equipping public sector professionals with the financial insight to interpret key statements, navigate public sector frameworks, allocate resources wisely, manage risk, and contribute to long-term organisational sustainability.

Who is it for?

APS5-EL2

For Program Managers, Project Leaders, Team Leaders and Policy Advisors who oversee budgets, programs or teams but don't have a core finance background – and want to build confidence and lead credibly in a resource-constrained environment.

 Oct 2026
Feb & Sep 2027

 4 weeks (16-20 hours)

 Online

 Early bird \$2,250
Full price \$2,500
inc GST

Leading Ethical Data Decisions

[Learn More](#)

Supports public sector professionals to navigate the ethical, legal and practical challenges of using data in government. This program focuses on privacy, trust and responsible decision-making, helping participants understand how data can be used effectively while respecting rights, obligations and community expectations.

Who is it for?

APS5-EL2

For public sector professionals who oversee or contribute to data-driven projects – including AI-enabled data initiatives – where ethical use of data and privacy compliance are essential.

 Oct 2026
May & Aug 2027

 4 weeks (15-20 hours)

 Online

 Full price \$2,000
inc GST



New Managers

[Learn More](#)

New Managers is a highly practical, purpose-built program empowering individual contributors to successfully transition to people management.

Who is it for?

APS5-EL1

For public servants stepping into management roles and looking to build the practical skills and confidence they need to lead with impact.

📅 Oct 2026 Mar, May, Sep & Nov 2027	🕒 4 weeks (12-14 hours)	🌐 Online	👤 Early bird \$1,750 Full price \$1,950 inc GST
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The Modern Regulator

[Learn More](#)

Equipping participants to design regulatory strategies that are practical, effective, and informed by the latest developments in risk-based regulation – turning insight into action that strengthens public outcomes.

Who is it for?

APS5-EL2

For mid to senior public managers working in law enforcement, social regulation, security, intelligence and other risk-control roles – supporting those who lead in complex environments to strengthen systems and deliver public value.

📅 Jul 2027	🕒 2 days (7 hours)	🌐 Online	👤 Full price \$2,800 inc GST
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Working with First Nations: Delivering on the Priority Reforms

[Learn More](#)

Designed to deepen understanding of the Four Priority Reforms outlined in the National Agreement on Closing the Gap, this program supports public servants to work alongside First Nations communities in ways that honour culture, build trust, and create genuine shared decision-making partnerships.

Who is it for?

APS5-SES1

For public sector professionals involved in policy, service delivery, reform and organisational practice affecting First Nations peoples.

📅 Oct 2026 2027 dates to be finalised	🕒 6 weeks (16 hours)	🌐 Online	👤 Early bird \$2,150 Full price \$2,450 inc GST
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Note: This information is current as of September 2026. Prices shown are those applicable at the time of publication and may vary by program year. Programs with 2026 delivery dates are shown at current 2026 prices, while programs only commencing in 2027 reflect currently approved 2027 pricing where available. ANZSOG reserves the right to update program dates and fees. For the most up-to-date information, please visit anzsog.edu.au/learning/programs-courses.

All prices are in Australian Dollars (AUD) and include 10% GST unless otherwise stated. GST is not charged to participants based in New Zealand.

Public Sector Innovation and Dialogue

Data, Judgement and Public Value

The program moves beyond technical data skills to examine how data operates as evidence, knowledge, story and power in modern-day governance. Designed for a low time commitment with high return, this series emphasises sense making, reflection and dialogue to interrogate and use data more effectively in policy making and service delivery.

Who is it for?

APS6-EL2

It will benefit public sector professionals including Policy Directors and Managers, Data, Digital or Analytics Leads, Strategy, Evaluation or Insights Managers, Service Design and Reform Leaders, and leaders working across regulatory or integrity systems.

 Jun 2027

 5 weeks (15-20 hours)

 Online

 Full price: \$1,850
Group discount for 5 or more: \$1,550 per person.
inc GST

Leadership Through Different Lenses

[Learn More](#)

Broadening perspective to strengthen leadership practice. See leadership differently by exploring cultural, ethical and systemic perspectives that shape public decision-making.

Who is it for?

APS6-EL2

For professionals stepping into greater leadership responsibility, and for those enabling leadership capability across teams and organisations.

 Oct 2026

 6 weeks (10-12 hours)

 Online

 Full price: \$1,850
Group discount for 5 or more: \$1,550 per person.
inc GST

Alumni benefits

As part of our alumni network of nearly 5,000 public sector leaders across jurisdictions and sectors, you can save 15% on eligible programs and events.

ANZSOG alumni can continue their professional development with priority access to programs, events and conferences, by connecting through local chapters and exclusive alumni groups, and accessing ANZSOG's extensive Case Library.

Group booking discounts:

Investing in learning across teams can strengthen shared capability and support collective impact. Organisations booking multiple places in Professional Learning Series programs are eligible for discounted rates:

- 17% discount for bookings of 5-10 places
- 20% discount for bookings of 11 or more places

Tailored solutions can take many different shapes

[Learn More](#)

No two organisations face the same challenges, which is why ANZSOG offers tailored solutions that range from customised delivery of proven programs to fully bespoke capability initiatives. Whether you need a single program, an integrated development pathway or a co-designed organisational solution, we work with you to create learning experiences aligned to your context, priorities and capability goals.

● Single Program customised

An existing ANZSOG program tailored to your context, priorities and participant profile, while retaining its proven core design, content and learning outcomes.

Example: A closed-cohort delivery of New Managers Professional Learning Series, customised with the agency's capability framework, organisational language, relevant case studies and workplace application activities. Delivery format and timing can also be adjusted to suit operational needs.

● Program bundle customised

A combination of proven ANZSOG programs and development services, brought together and tailored to address a connected set of your capability priorities.

Example: A leadership development pathway combining *New Managers*, *Data & Storytelling in Policy* and group coaching, aligned to the APS capability framework and customised with agency-relevant case studies, workplace application activities and delivery formats.

● Fully bespoke solutions

A fully customised solution designed from the ground up to address specific organisational context, strategic priorities and capability challenges.

Example: A multi-stage executive leadership program co-designed with the agency leadership, combining diagnostics, leadership workshops, live case studies, coaching and workplace application.

The curriculum, learning methods, delivery model and evaluation approach are developed specifically for the organisation and its participants.

Start with a conversation

Talk directly with our Client Engagement team about the ANZSOG experience, learning outcomes, and how it fits your career or organisational needs.

- Email: engage@anzsog.edu.au
- Call 1300 ANZSOG
- Book a one-on-one online consultation
anzsog.edu.au/consult



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