

Created by government, for government. We acknowledge the Aboriginal and Torres Strait Islander peoples as Traditional Owners, Custodians and First Nations of Australia, and Māori as tangata whenua and Treaty of Waitangi partners in Aotearoa New Zealand.



Australia & New Zealand School Of Government

Executive Leadership Program

Foundations of Public Leadership



Gain the skills to lead teams, drive change and deliver public value.

Public sector middle and operational managers play a pivotal role in shaping organisational performance, and outcomes for the communities they serve. Foundations of Public Leadership (FPL) is designed to equip leaders at this level with the capabilities needed to thrive in complex, evolving public sector environments.

Whether you're new to leadership or preparing for more senior roles, this program will expand your self-awareness, strengthen critical management skills and provide a future focus – rapidly enabling you to lead with greater impact. Uniquely enriched with First Nations and Māori perspectives, FPL is delivered by leading academic and senior public sector executives through a dynamic blend of in person and online learning, as well as peer-to-peer coaching.

By applying learnings to real workplace challenges and developing a personalised plan to support your ongoing leadership development, you'll gain deep insight, practical tools and a stronger peer network – enabling you to return to work with the confidence and adaptability to lead high-performance, purpose-driven teams.



Blended



Program 1:

23 March – 27 April 2026 (Melbourne)

Program 2:

1 September – 1 October 2026 (Sydney)



\$9,800 (incl. GST)



Format:

Blended, combining a three-day in-person workshop, online learning and peer-to-peer coaching.



Who is it for:

Middle managers or operational managers in public service who wish to progress to senior management or leadership roles.

APS 5 to EL1 or equivalent.

Develop Your Leadership Capability

FPL empowers you with an applied skillset for leading confidently and with clarity in the public sector. Drawing on First Nations and Māori perspectives, the program fosters an inclusive, system-aware leadership style. It will help you to exercise ethical influence through deep understandings of personal power, advanced communication and team alignment for building trust, managing conflict and ultimately, driving performance.

Build a Powerful Network

FPL connects you with a diverse cohort of peers from across the public sector, creating a vibrant learning community. Through collaborative problem-solving, reflective dialogue, and shared experiences, you'll expand your professional network and gain fresh perspectives on leadership. The blended format – combining an in-person workshop with online learning, and peer-to-peer coaching – fosters ongoing connection and support, helping you build relationships that last well beyond the program.

Learn from Leaders in the Field

FPL is led by renowned experts who bring deep experience and insight into public sector leadership. Dr Paul Atkins, an organisational psychologist and co-founder of Prosocial World, will guide you in ethical decision-making and values-based leadership. Guest presenters include Dr Jill Charker, a senior public service leader with a track record in complex reform, and Jason Ardler, a Yuin leader and systems thinker with a strong focus on Indigenous self-determination.

PROGRAM STRUCTURE

		MAR	APR	SEP	OCT
		Program 1 (Melbourne)		Program 2 (Sydney)	
Orientation	Online	23		1	
Module 1	In-person	30 Mar – 1 Apr		8-10	
Module 2	Online		20	24	
Module 3	Online		27		1

To learn more about Foundations of Public Leadership, visit:
anzsog.edu.au/foundations-of-public-leadership

For over 20 years, the Australia and New Zealand School of Government (ANZSOG) has been providing tailored education programs to leaders in the public sector and beyond. We partner with governments, universities and businesses to foster leaders who inspire and create positive impact in the communities they serve.

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