

Program level: Senior Mid-senior Mid Early-mid Early All

























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## EXECUTIVE LEADERSHIP PROGRAMS →

ANZSOG's Executive Leadership Programs offer strategic solutions to enhance senior leadership in the public sector. Designed by seasoned experts, these programs focus on developing leadership practice, strategic thinking, and political astuteness tailored to public sector needs.

Participants gain practical tools and insights to navigate complex challenges, fostering organisational excellence. The collaborative environment also provides networking opportunities, allowing participants to connect with peers facing similar challenges, creating lasting professional support networks.



















<p><b>Deputies Leadership Program</b></p> <p>Deputies will deepen their understanding of the role and enhance their resilience, integrity, and effectiveness through immersive sessions with leading academics and practitioners. They will gain candid insights into thriving in a complex and increasingly politicised environment, empowering them to become more impactful leaders.</p> <p><b>Who is it for?</b></p> <p>This program is designed for early-stage public sector Deputies with up to two years experience who want to build their networks, learn about the expectations and responsibilities of their role, and explore how their leadership makes a difference.</p>	<p> Sep-Oct</p> <p> \$22,990.00*</p> <p> 6 days</p> <p> In-person</p>	<p><b>Towards Strategic Leadership</b></p> <p>Unlock a fresh strategic perspective with Towards Strategic Leadership. Participants will critically examine their own leadership and organisation, developing political astuteness, personal resilience, and the ability to lead with insight. This program equips participants with the tools to reflect, collaborate, and continuously learn, empowering them to navigate complex challenges with renewed confidence.</p> <p><b>Who is it for?</b></p> <p>This program is designed for public servants in early executive roles who want to develop their skills and gain a deeper understanding of their organisation's impact.</p>	<p> Mar-Jun (TSL 1) Sep-Nov (TSL 2)</p> <p> \$28,622.55*</p> <p> 8 days</p> <p> Blended</p>
<p><b>Executive Fellows Program</b></p> <p>This is a unique program tailored for senior leaders, offering a dedicated space for self-reflection and deeper insights into the ever-changing public sector landscape. Through three intensive modules—Leading the Self and Others, Leading an Organisation, and Systems Leadership—participants will develop critical leadership skills, bringing their own experiences and challenges to enrich the learning journey and enhance their ability to lead with impact.</p> <p><b>Who is it for?</b></p> <p>This program is perfect for experienced executives who are performing at a high level and want to improve their leadership skills while preparing to advance into Deputy positions.</p>	<p> Jul</p> <p> \$37,933.50*</p> <p> 11 days</p> <p> Blended</p>	<p><b>Emerging Leaders Program</b></p> <p>The Emerging Leaders Program is designed to drive both personal and professional growth, equipping participants with the innovation and strategic planning skills needed to excel as effective team leaders. Develop the capabilities to lead with confidence and inspire success in today's dynamic workplace.</p> <p><b>Who is it for?</b></p> <p>This program is ideal for public sector middle managers and operations managers who want to advance their careers and move into executive positions.</p>	<p> Apr-May</p> <p> \$12,529.55*</p> <p> 5 days</p> <p> Blended</p>
<p><b>Public Leadership in the Digital Age</b></p> <p>Participants will gain a deeper understanding of how digital systems, data, and AI are transforming government, while exploring both their potential benefits and risks. The program equips them with the knowledge and skills to confidently navigate the evolving digital landscape.</p> <p><b>Who is it for?</b></p> <p>This program is tailored to senior public servants, including Deputy-level leaders, providing a unique opportunity to connect with peers from various functions and sectors. Participants will explore the major impacts, risks, and challenges of the digital age, gaining insights into emerging opportunities that can drive innovation and growth within their organisations.</p>	<p> Aug - Sep</p> <p> \$13,750.00*</p> <p> 4 days</p> <p> Blended</p>	<p><b>Executive Master of Public Administration</b></p> <p>Discover ANZSOG's flagship two-year master's degree, conferred in partnership with leading universities across Australia and Aotearoa New Zealand. This program blends cutting-edge theory with real-world practice, equipping participants with the skills, networks, and knowledge to become a confident, critical thinker and an effective leader in today's complex landscape.</p> <p><b>Who is it for?</b></p> <p>This degree is ideal for high-potential future public sector leaders with at least five years of experience supervising staff or managing teams. It's designed for those ready to take the next step in their careers, equipping them with the skills and insights needed to advance to senior leadership roles.</p>	<p> Feb 2025</p> <p> \$64,236.70*</p> <p> 2 years of part-time study</p> <p> Blended</p>

## PROFESSIONAL LEARNING PROGRAMS



ANZSOG's Professional Learning Programs deliver high-quality, sector-specific development for public servants seeking to enhance their skills. With access to world-leading experts and academics, these programs connect participants across different government

areas. Designed with flexibility in mind, the short-format courses fit easily into busy schedules, allowing participants to build the specific capabilities required in the modern public sector and give them exposure to fresh ideas.

<p> <b>Authentic Leadership for the Path Ahead</b></p> <p>Empowering participants to unlock their full potential by embracing their authentic selves in their leadership roles.</p> <p><b>Who is it for?</b></p> <p>This program is for new executives or experienced team leaders who are looking to advance to executive-level positions in the public service.</p>	<p> Aug - Sep</p> <p> Early bird \$2,750* Full price \$3,437.50*</p> <p> 6 half days</p> <p> Online</p>	<p> <b>New Managers</b></p> <p>Teaching participants how to lead a team, delegate and balance responsibilities for setting strategic direction and balancing operational detail.</p> <p><b>Who is it for?</b></p> <p>This program is designed for public servants who are new to management roles and want to enhance their leadership skills.</p>	<p> Mar-Apr, May-Jun, Aug, Oct</p> <p> Early bird \$1,820* Full price \$2,275*</p> <p> 4 half days</p> <p> Online</p>
<p> <b>The Modern Regulator</b></p> <p>Equipping participants to design effective regulatory strategies informed by contemporary developments in risk-based regulation.</p> <p><b>Who is it for?</b></p> <p>This program is for mid-to-senior managers in law enforcement, social regulation, security, intelligence and other risk-control roles in government.</p>	<p> July</p> <p> Early bird \$2,240* Full price \$2,800*</p> <p> 2 half days</p> <p> Online</p>	<p> <b>Developing Policy Acumen</b></p> <p>Educating participants on the essential elements of policy design and the context in which decisions are made.</p> <p><b>Who is it for?</b></p> <p>This program is ideal for staff who are new to the public service or are new to policy and want to learn about the policy cycle.</p>	<p> Feb, Jun, Jul, Oct</p> <p> Early bird \$1,128* Full price \$1,410*</p> <p> 1 day</p> <p> Online</p>
<p> <b>Learning to Communicate for Impact and Influence</b></p> <p>Enabling participants to discover their unique communication style and educate them on how to deliver messages that drive action.</p> <p><b>Who is it for?</b></p> <p>This program is perfect for team leaders and executives who aspire to transition into senior executive roles in the public service.</p>	<p> Jul - Aug</p> <p> Early bird \$2,200* Full price \$2,750*</p> <p> 4 half days</p> <p> Online</p>	<p> <b>Public Leadership Masterclass Series</b></p> <p>Designed to broaden perspectives and challenge leaders to shape their future impact, each series inspires participants to rethink their roles and approach today's—and tomorrow's—challenges with creativity and purpose.</p> <p><b>Who is it for?</b></p> <p>This program is for both emerging and current public leaders looking to enhance their skills and effectiveness.</p>	<p> Mar-Apr, Jun-Jul, Oct-Nov</p> <p> Early bird \$1,204.5* Full price \$1,545.5*</p> <p> 6 days</p> <p> Online</p>
<p> <b>Data and Storytelling in Policy</b></p> <p>Educating participants on how to effectively influence policy by combining hard data with compelling stories.</p> <p><b>Who is it for?</b></p> <p>This program is for public servants who want to learn how to use data to strengthen their narrative, shape policy and drive change.</p>	<p> Mar, Jun, Sep-Oct</p> <p> Early bird \$1,128* Full price \$1,410*</p> <p> 2 half days</p> <p> Online</p>	<p> <b>Working with First Nations: Delivering on the Priority Reforms</b></p> <p>Understand the National Agreement Priority Reforms and how to work with First Nations communities to build shared decision-making partnerships.</p> <p><b>Who is it for?</b></p> <p>This program is open to public servants at all levels and from all sectors.</p>	<p> May-Jun, Oct - Nov</p> <p> Early bird \$1,727* Full price \$2,158*</p> <p> 7 half days</p> <p> Online</p>

### INTERESTED IN CUSTOM EDUCATION?

ANZSOG develops bespoke executive education programs for public sector agencies and departments, delivered in-house, in areas such as leadership, policy, regulation, governance and integrity. To find out more visit [anzsog.edu.au](https://anzsog.edu.au) or email us at [engage@anzsog.edu.au](mailto:engage@anzsog.edu.au).

Effective April 2025. \*These prices are in Australian Dollars (AUD) and include 10% GST, which will not be charged to New Zealand based participants.

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