

Created by government, for government. We acknowledge the Aboriginal and Torres Strait Islander peoples as Traditional Owners, Custodians and First Nations of Australia, and Māori as tangata whenua and Treaty of Waitangi partners in Aotearoa New Zealand.

Executive Leadership Program

Deputies Leadership Program



Meet the challenges of leading in the modern public sector

Being a public sector Deputy is complex. Operating at the political-administrative interface, you must navigate tough public problems while shouldering significant budget, policy, service and people leadership responsibilities.

This program challenges early-career Deputies to explore the full breadth of their role and stretch their thinking about effective performance.

Learn from experts in public sector leadership

Program co-directors Kathryn Anderson and Martin Stewart-Weeks are both former public servants and respected thought leaders in the field. They will be joined by a range of academic and practitioner guest speakers who will share their experiences in frank and open conversations with the cohort.

Embrace digital government

Harness the potential of data and design tools and build your confidence leading in a digital environment.

Connect with and learn from a talented cohort

A key feature of the program is the opportunity to be part of a network of high performing Deputies across Australia and Aotearoa New Zealand. You'll leave with connections that will last throughout your career.

Build a holistic understanding of the Deputy role

Examine the specific expectations Deputies need to meet, including resilience, integrity, stewardship, and the broader environments in which they operate. Build the knowledge and skills to thrive at the Deputy level.

 Melbourne

 10 September - 17 October 2025 | Applications close 16 July 2025

 \$22,990 (incl. GST)

 Audience suitable for: Early stage Deputy Secretaries (or equivalent) of public sector departments and statutory entities across Australia and Aotearoa New Zealand (up to two years' experience).

PROGRAM STRUCTURE

		SEP	OCT
Module 1	Face-to-face	10-12	
Module 2	Face-to face		15-17

To find out more about the Deputies Leadership Program, visit <https://anzsog.edu.au/learning-and-development/courses/deputies-leadership-program/>

For over 20 years, the Australia and New Zealand School of Government (ANZSOG) has been providing tailored education programs to leaders in the public sector and beyond. We partner with governments, universities and businesses to foster leaders who inspire and create positive impact in the communities they serve.

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Executive Leadership Program

Towards Strategic Leadership

Lead and thrive in volatile and uncertain times

Public sector leaders are facing exceptional challenges in the demanding, complex modern political landscape. They're expected to maintain a clear-eyed long-term perspective while dealing with the daily pressures of their roles.

Delivered in blended mode, our Towards Strategic Leadership (TSL) program is specifically designed to meet the unique needs of senior public servants so you can carry out your role with clarity, wisdom, and energy.

Break free of assumptions

The TSL program invites you to examine and question your pre-conceived ideas about yourself, your leadership style, your role and your organisation, freeing you to tackle challenges with agility and an open mind.

Grow your strategic nous


Rise above the everyday noise that comes with public sector leadership positions. Gain the confidence and knowledge to identify strategically important tasks while maintaining a clear-eyed long-term outlook.


Build a powerful professional network


Connect with other emerging leaders across Australia and Aotearoa New Zealand and stay connected via our Alumni Program. This program harnesses the knowledge and experience of all participants as co-contributors and encourages sharing of knowledge.


Learn from leaders in the field

The TSL is facilitated by public sector leadership expert Robbie Macpherson and crisis leadership expert Paul 't Hart.

 Melbourne and online

 18 March – 15 May 2024

 \$24,900+GST

 Audience suitable for:
Senior public sector professionals who are:

- at, or close to, Executive level
- planning to move from tactical to strategic leadership roles.

PROGRAM STRUCTURE

		MAR	APR	MAY
Orientation session	Zoom	18		
Module 1	Face-to-face, Melbourne		25-28	
Module 2	Zoom		10	
Module 3	Zoom		24	
Module 4	Zoom			1
Module 5	Zoom			15

To find out more about Towards Strategic Leadership, visit anzsog.edu.au/learning-and-development/courses/towards-strategic-leadership/

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