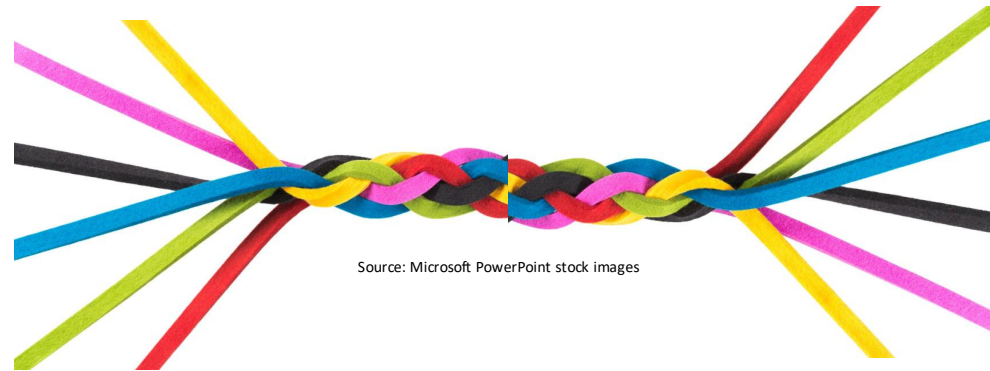


Regulatory Capability:

What does it mean and how do we acquire it?



Regulatory Capability: tensions, tips and techniques

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23 March 2021

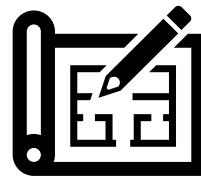
Regulatory Capability: tensions, tips and techniques



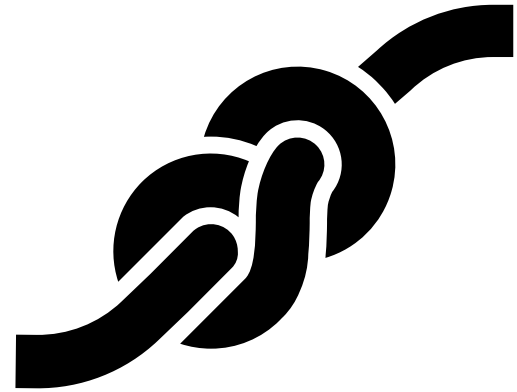
Tensions: Who, What, Where



Tips: When, Why

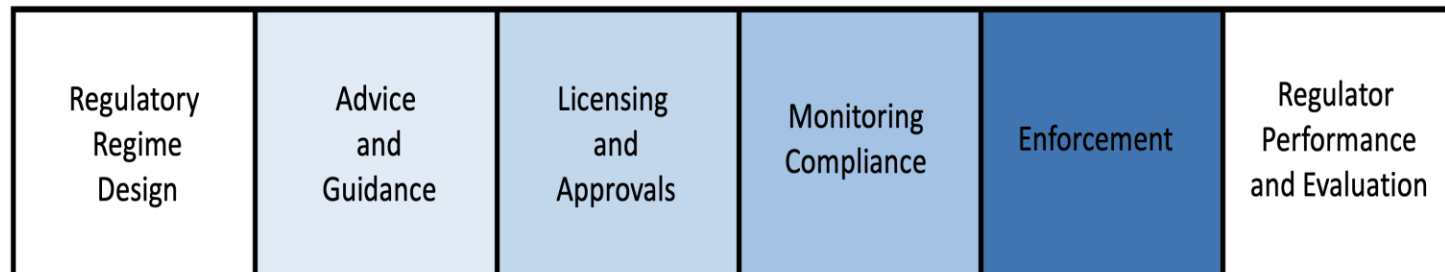


Techniques: How

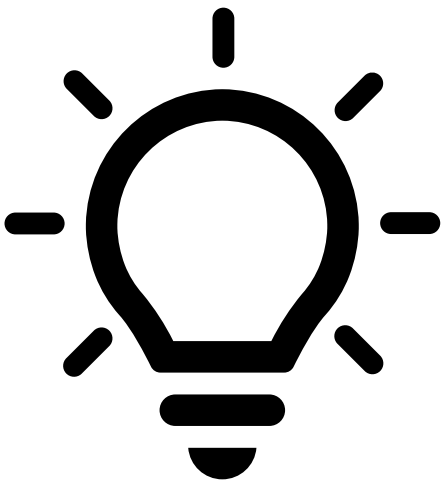


Regulatory Capability: *tensions*

- **Who**
 - Individual, Team (Function), Agency, Portfolio
 - Regulatory, non-regulatory, or all staff
 - Practitioners, Managers, Executives
- **What**
 - Capability or Capacity (or combination)
 - For what '*purpose*' in pursuit of what '*outcome*'
- **Where**
 - Across the Extended Regulatory Spectrum

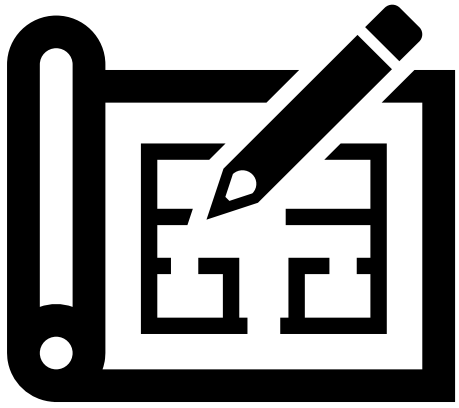


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Regulatory Capability: *tips*

- ***When***
 - Just-in-time
 - Short, medium, or longer term
- ***Why***
 - Increase capability (self-sufficiency or to support partners)
 - Advance the regulatory profession
 - Increase regulatory professionalism



Regulatory Capability: *techniques*

- ***How***
 - Training
 - Continual Professional Development
 - Networks
 - Communities of Practice
 - Joint regulatory activities
 - Twinning projects/staff exchanges

Regulatory Capability: *Concluding Comments*

Capability + Capacity = Competence

Competence + Consistency = Credibility

Competence + Credibility = Culture

Regulatory Capability: *Further reading*

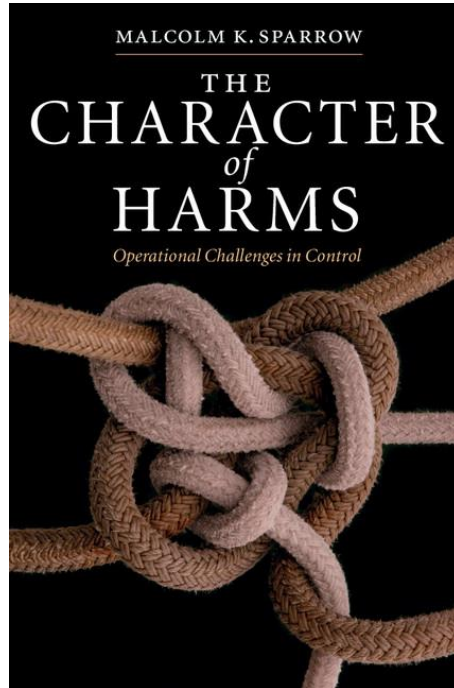


Image source: Cambridge.org

Problem-solving approach
'Pick important problems, fix them, and then tell everyone'

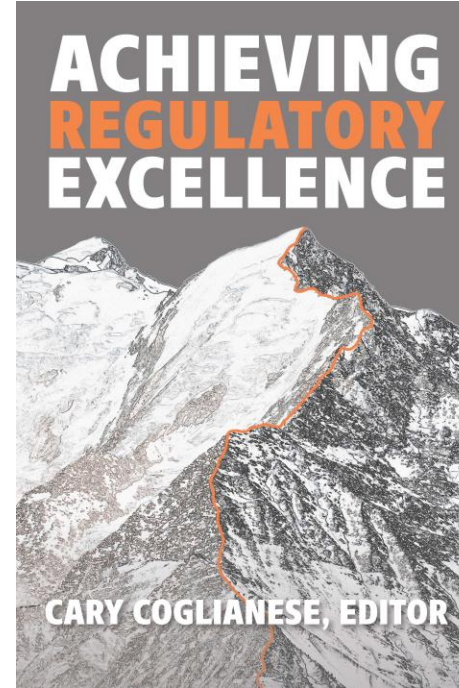


Image source: Brookings.edu

Agency Culture
The importance of regulatory:
Traits, Actions, and Outcomes

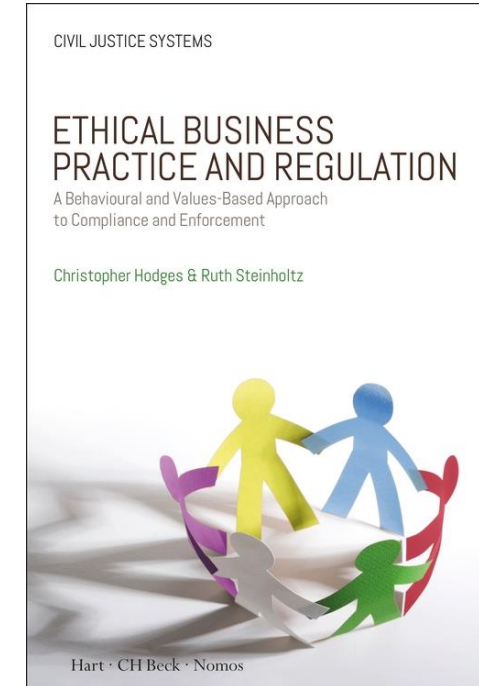


Image source: Bloomsbury.com

Reciprocal Cultures
Open culture, questioning
culture, and learning culture

Regulatory Capability: *Key Takeaways*

Be clear about the regulatory issues the ‘capability’ seeks to advance:

- *Outcomes-based*
- *Risk-based*
- *Problem-solving approach*

Take a holistic and system-wide view of ‘capability’:

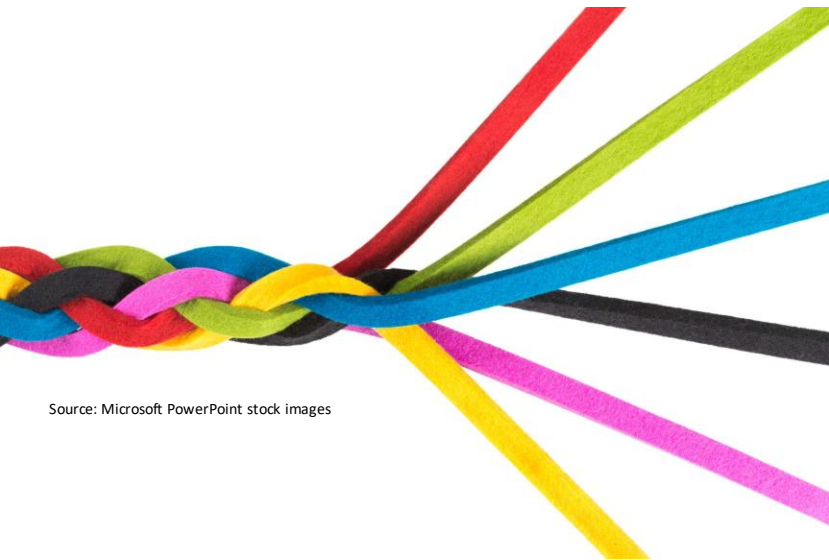
- *Extended Regulatory Spectrum*
- *Regulatory Stewardship*

Be collaborative when designing, developing and delivering ‘capability’:

- *Crowd the thinking in (including divergent views)*
- *Consider the viewpoints of co- and peer- regulators*

Thank you for your attention

Regulatory Capability: tensions, tips and techniques



Source: Microsoft PowerPoint stock images

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