

EXECUTIVE LEADERSHIP PROGRAMS	LEVEL	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Deputies Leadership Program	Senior												
Executive Fellows Program	Senior												
Towards Strategic Leadership / TSL Express	Mid-senior												
Executive Master of Public Administration	Mid												
Emerging Leaders Program	Mid												

PROFESSIONAL LEARNING PROGRAMS	LEVEL	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Public Leadership in the Digital Age	Senior						1		2				
Authentic Leadership for the Path Ahead	Mid-senior												
Managing Regulation Enforcement and Compliance	Mid-senior												
Learning to Communicate for Impact and Influence	Mid												
The Modern Regulator	Mid												
New Managers	Early-mid					1			2		3		
Developing Policy Acumen	Early			1			2			3			
Data and Storytelling in Policy	Early					1			2				
Working with First Nations: Delivering on the Priority Reforms	All						1				2		

**This is current as of Dec 2023 – dates and costs will be confirmed*

Program level: Senior Mid-senior Mid Early-mid Early All

ANZSOG also provides custom designed professional development programs and advice. Get in touch if we can help.

We acknowledge the Aboriginal and Torres Strait Islander peoples as Traditional Owners, Custodians and First Nations of Australia, and Māori as tangata whenua and Treaty of Waitangi partners in Aotearoa New Zealand.

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ANZSOG.EDU.AU

EXECUTIVE LEADERSHIP PROGRAMS

ANZSOG's Executive Leadership Programs provide a unique environment to help public sector leaders to strengthen their capabilities, engage deeply in a professional community, build a better understanding of their own leadership, and take the next step in their careers.

Each Executive Leadership Program has a different focus, and are designed for public servants at different stages of their careers. Programs combine academic and practical content and bring together a cohort of public sector professionals from across jurisdictions, giving participants a vibrant network for the future.

Details of these programs are below. All prices include GST and are indicative at this stage. For more information visit anzsog.edu.au.

> Deputies Leadership Program

Participants







Early-stage public sector Deputies (up to two years) wanting to establish their networks, understand the expectations and responsibilities of the Deputy role, and explore the impact of their leadership.

Summary

Deputies will stretch their understanding of the role and build their own resilience, integrity and effectiveness through sessions with leading academics and practitioners - getting a frank understanding of how to be effective in a complex and increasingly politicised environment.

Presenters

Martin Stewart-Weeks and Kathryn Anderson.

 August & September	 In person
 Two x 2.5 - 3-day modules (proposed)	 Brisbane & Melbourne (proposed)
 TBC	 Senior

> Towards Strategic Leadership / TSL Express

Participants







Public servants in early executive roles aiming to grow their personal capacities and better understand their organisation's role.

Summary

Participants will examine their own leadership and their organisation to help them develop a renewed strategic outlook and an ability to reflect on themselves and their work. They will gain political astuteness, personal resilience, and the capacity to reflect, collaborate, lead and learn continuously. Towards Strategic Leadership (TSL) Express is a condensed version of the TSL.

Presenters

Professor Paul 't Hart and Robbie Macpherson.

 18 March - 15 May 22 August - 3 October (TSL Express)	 Blended
 A combination of in person and online sessions	 Online and Melbourne Sydney (TSL Express)
 \$24,900 \$20,000 (TSL Express)	 Mid - senior

> Executive Master of Public Administration (2025 intake)

Participants







High potential future public sector leaders, with at least five years experience supervising staff or managing teams, who are ready to take the next step in their careers.

Summary

ANZSOG's flagship program is a two year master's degree, conferred in partnership with leading Australian and New Zealand universities. It combines theory and practice to give participants the skills, networks and knowledge they need to become confident, critical thinkers, ready to lead in a complex environment.

Presenters

Leading public policy and management academics from across the world.

 From February 2025	 Participants study eight core subjects through ANZSOG and three electives through their chosen university
 Two years of part-time study from February 2025	 Online and TBC
 \$54,399 (ex GST) *Note this is 2023 pricing (TBC)	 Mid

> Executive Fellows Program

Participants







High performing experienced executives who want to sharpen their leadership skills and break into Deputy ranks.

Summary

Senior leaders will be part of a program designed to provide a space for self-reflection and a broader understanding of the volatile public sector environment. The program's three intensive modules focus on Leading the Self and Other, Leading an Organisation and Systems Leadership. Participants are encouraged to bring their own experiences and challenges to the program.

Presenters

Robin Ryde and guest presenters.

 11-22 November 2024	 In person
 11 all-day online sessions plus a three-hour orientation	 Australia and Aotearoa New Zealand
 \$24,679 (exc GST)	 Senior

> Emerging Leaders Program

Participants







Public sector middle managers and operation managers looking to progress into the senior executive service.

Summary

The program focuses on personal and professional growth to give participants innovation and strategic planning skills they need to become effective team leaders.

Presenters

Robbie Macpherson and Jason Ardler.

 April/May 2024	 Blended
 Two one-day online sessions, one three-day in person session	 Online and Sydney
 \$10,900 (exc GST)	 Mid

PROFESSIONAL LEARNING PROGRAMS

ANZSOG also offers a range of Professional Learning Programs which are designed to build specific capabilities required in the modern public sector. Details of these programs are below, arranged by the suggested level for the program.

All prices include GST and are indicative at this stage. For more information visit the courses section of our website.

> Authentic Leadership for the Path Ahead

Participants


New executives or experienced team leaders wanting to progress into the executive levels.

Summary


Reach your potential by bringing your authentic self into your leadership.

Presenters


Dr Dana Born.




Late-July to August (one delivery only)




Online



Six sessions over six weeks



\$2,500



Mid-senior

> Learning to Communicate for Impact and Influence

Participants

Team leaders wanting to move into SES.

Summary

Find your individual communication style and learn to deliver messages that lead to action.

Presenters

Dr Zina O'Leary.



June/July



Online



Four sessions over two weeks



\$2,000



Mid

> New Managers

Participants


Public servants new to management roles.

Summary


Learn to lead a team, delegate and balance responsibilities for setting strategic direction and balancing operational detail.

Presenters


Hamish Alexander.




May/August/mid-October (three separate deliveries)




Online



Four sessions over four weeks



\$2,250



Early-mid

> Data and Storytelling in Policy

Participants

Public servants new to policy, who want to use data to support their narrative.

Summary

Learn to influence policy by combining hard data with meaningful stories.

Presenters

Dr Zina O'Leary.



1. May
2. August



Online



Two sessions over two days



\$1,500



Early

> Public Leadership in the Digital Age

Participants


Senior public servants including Deputy level, who interact with digital initiatives but who aren't digital specialists.

Summary


Deepen your understanding of how digital systems, data, and AI are changing government, and their potential risks and benefits.

Presenters


Martin Stewart-Weeks and expert faculty.




1. June
2. Late August-early September




Online



Approximately one week



\$11,000



Senior

> Managing Regulation Enforcement and Compliance

Participants


Experienced regulators and staff leading regulatory teams.

Summary


Develop a deeper understanding of how to deliver effective risk-control, solve important problems and manage compliance.

Presenters


Professor Malcolm Sparrow.




September/October




In-person, location TBC



One week



\$9,500



Mid-senior

> The Modern Regulator

Participants


Regulators leading teams and executives new to regulation.

Summary


An introduction into contemporary developments in regulation and how to design regulatory strategies tailored to specific risks.

Presenters


Professor Malcolm Sparrow.




Mid-June (one delivery only)




Online



Two sessions over two days



\$2,000



Mid

> Developing Policy Acumen

Participants


Staff new to the public service wanting to understand the policy cycle.

Summary


Learn key aspects of policy design and the context of decision-making.

Presenters


Dr Zareh Ghazarian.




Late-March/ mid-June/ September (three separate deliveries)




Online



One day



\$1,500



Early

> Working with First Nations: Delivering on the Priority Reforms

Participants


Public servants at all grades and in all sectors.

Summary


Understand the National Agreement Priority Reforms and how to work with communities to build shared decision-making partnerships.

Presenters


Geoff Richardson and Professor Catherine Althaus.




June and mid-October (two separate deliveries)




Online



Seven sessions over 3.5 weeks



\$2,200



All