



Victorian Public Sector Commission & the Australia and New Zealand School of Government present:



Do you have a question for today's speakers?

Send this through to: 0447 523 995* to be answered at the end of

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*standard international mobile phone carrier and data usage charges may apply.

How do we keep delivering public value in an ever-changing and devolved world?

Speaker

Professor Mark Moore

Hauser Professor of Non-profit Organizations Harvard University

Moderator Belinda Clark, QSO

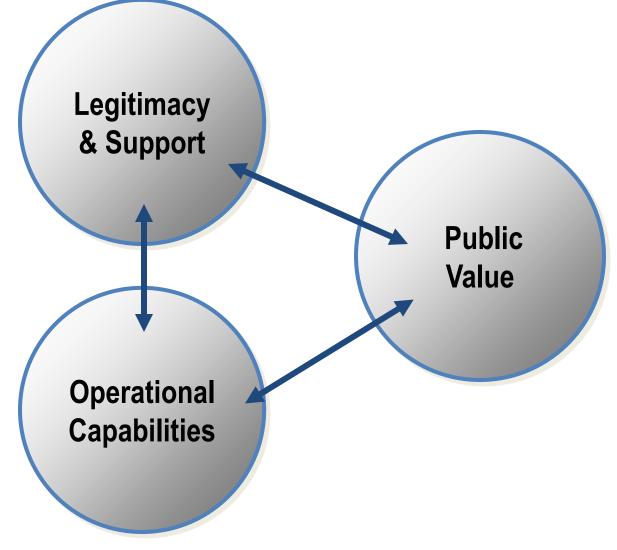
- Victorian Public Sector
 - Commissioner

Creating Public Value and Innovating in Devolved Public Production Systems

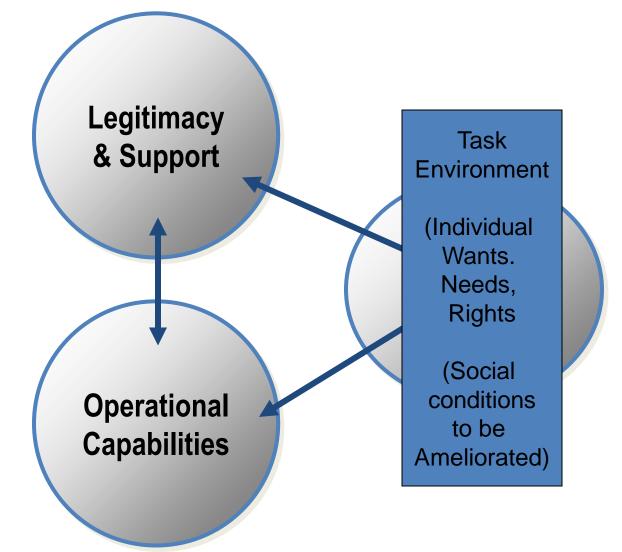
Mark H. Moore Melbourne February 2016

Review: Public Value

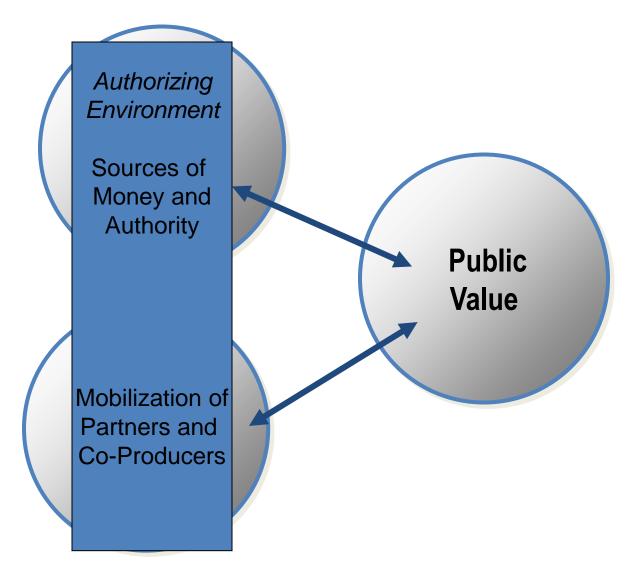
Strategic Management in the Public Sector: The Strategic Triangle



Strategic Triangle



Strategic Triangle



Innovations in Government and Governance

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Co-Producers

Clients

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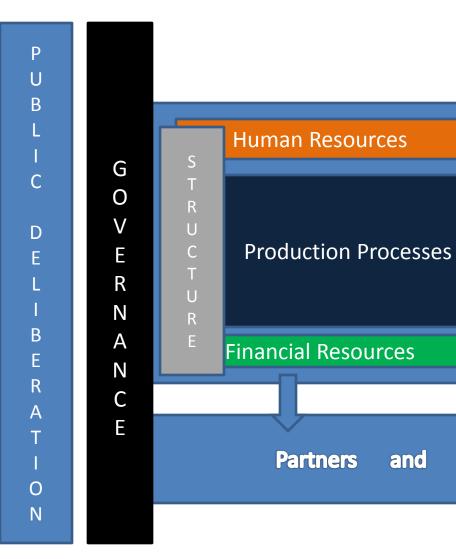
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Public Value as a Philosophical Concept (II)

- Arbiters of Social or Public Value
 - Individuals
 - Democratic Polities (Different Levels)
- What They Value
 - Economic Welfare/Prosperity
 - Welfare of Others
 - Living Up to Just Duties to Others
 - Ideas of the Social Good and Social Justice

Public Value as a Philosophical Concept (II)

- Arbiters of Social or Public Value
 - Individuals
 - Voluntary Associations of Individuals
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Valuations of Social Conditions

| Arbiter of Value | Objects of Valuation | | | |
|---|----------------------------------|----------------------------|--|--|
| Individual Arbiters of Value | Own Material Well Being | Well-being of Others | Moral and Legal Duties to Others | Ideas of a Good and Just Society |
| Private Collective Arbiters of Value | Material Well- Being of Group | Well Being of Others | Moral and Legal Duties to Others | Ideas of a Good and Just Society |
| Public Arbiters of Value | Economic Development | Satisfy Needs of Others | Vindicate Rights Impose Duties | Achieve a Good and Just Society |

Normative Criteria for Valuing Use of Public Assets

| | The Good (Utilitarian) | The Fair and Just (Deontological) | Community Consent |
|------------------|---------------------------|---------------------------------------|------------------------------------|
| Individual Level | Client Satisfaction | Fair Treatment | Enhanced Dignity |
| | | Vindication of Individual Rights | Accept Obligation |
| | | Tauranda Maria Juat | Catiefa at a mu |
| Collective Level | Social Outcomes | Towards More Just Social Relations | Satisfactory Democratic Process |
| | | | |

Summary:

Kinds of Innovations in Public Production Systems

- #1 Production Process Innovations
- #2 Administrative Systems Innovations
- #3 Product or Service Innovation
- #4 Marketing/Segmentation Innovations
- #5 Mission and Public Value Innovation
- #6 Mobilizing Network Production
- #7 New Sources of Financing and Authority
- #8 New Forms of Public Deliberation and Decision

The Case of Disability Services

 Client Population with Wants , Needs, Rights, Entitlements

 Values to Be Achieved Through and Reflected in Service Delivery System/Industry

• Government Engagement in Shaping Industry

The Problem

• Not Enough Support to Disabled

• Not Enough Client Engagement

• Not Enough Focus on Innovation

• Not Enough Cost Control

The Solution

 Increased Public Spending Guided and Justified by an "Insurance Scheme"

 Client Plans to Meet Individual and Social Goals to Encourage Responsiveness

 Introduction of Competition to Encourage Innovation and Efficiency in Production

What We Mean by Contestable Contexts

• Privatization

• Marketization

Individualization

Different Concepts of Government Role in Shaping Industry

- *Privatization:* Withdrawing public assets from a particular market/social production system system; allowing free market to determine overall level and distribution of production and consumption of services
- *Marketization:* Public money still being used to influence performance of market/social production system in particular way, but government is fostering competition among suppliers to reduce costs, increase variety, and generate innovations
- Individualization of Public Spending: Public money still being used to influence performance of markets/social production systems, but public dollars are turned over to individuals to spend with more or fewer strings attached.

Market v. Governmental Production Systems

| | Financing | Arbitration of Value | Production |
|------------|-------------------------|---------------------------------------|--|
| Government | Taxes | Democratic Citizenry: Collective | Government Agencies |
| Market | Investors Customers | Sovereign Consumers: Individual | For Profit Enterprises |
| Mixed | Taxes Donors Fees | Collective Charitable Clients | Government Voluntary Sector Commercial |

How Contestability is Supposed to Work at Industry Level

- Greater Responsiveness to Individual Demands
- Reduced Cost
- Increased Innovation
 - New Starts
 - Quick Evaluation
 - Quick Diffusion

Problems at Industry Level

- Demand Side
 - Want, Needs, Rights (Public Willingness to Pay)
 - Competence, Values in Choice (Planners)
 - Adjusting for Private Capacity to Pay/Support
- Supply Side
 - Influence Over Demand
 - Adequacy of Supply to Meet Varied Needs
 - Competitive Pressures
 - Investment and Innovation

Problems at Industry Level

- Knowing What Public Values to Try to Produce
- Estimating Overall Level of Demand/Needs, Entitlements, Total Costs, and Distribution of Burden
- Supporting High Quality Individual Choices
- Developing Suitable Metrics for Measuring Performance
- Arranging Payments for Performance That Can Meet Cash Flow Needs of Suppliers
- Making Judgments About Equity Concerns
- Managing a Risk Portfolio of Experiments
- Managing Process of Diffusion of Successful Ideas

Problems at Firm Levels

- Defining Mission and Distinctive Competence
- Providing Particular Services to Client Groups
- Measuring Values Produced by and Reflected in Services
- Getting Paid by Government for Services
- Soliciting Contributions from Donors and Volunteers
- Developing Administrative Systems for Measuring Costs, Pricing, and Billing
- Dealing With Pressures for More Public Value Creation from Government
- Strategically Re-Positioning Themselves in Industry





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VPSC Victorian Public Sector Commission



Upcoming Applied Learning Seminars

| <i>'Trust me, I'm from the Victorian Government'</i> Dr Nicole Gillespie, UQ Business School | Late May |
|---|----------|
| Advancing the common good in a multi-sector, shared power, no–one-wholly-in-charge world Professors John Bryson & Barbara Crosby, Minnesota | 8 June |
| <i>Fixing the system:</i> Griffith Review51 Professor Anne Tiernan, Griffith and others | TBA |

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| Leading Ethical Organisations Course leaders: Dr Michael Macaulay | Melbourne | 23-24 May |
| Cost-Benefit Analysis Course leader: Dr Leo Dobes | Melbourne | 7-8 June |

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Today's public managers experience unremitting change. From politics and markets, to demography and technology, regions, communities and society itself, nothing stands still. Change happens faster than ever, often in unexpected ways.

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The ANZSOG Annual Conference "Hyper-Government: Managing and thriving in turbulent times" will be held 1-3 August, 2016, Sydney. For more information, or to register your interest visit

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ANZSOG Annual Conference 2016

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